



Keeping our communities
safe and reassured



Professional Standards Under Pressure

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The Challenge

- Unprecedented public scrutiny
- High profile cases and public examination
- Review of terms, conditions and pensions
- Public trust and confidence – highs and lows
- Scale of the problem?
- A moment to seize



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The Scrutiny

- Leveson Inquiry
 - “who guards the guardians?”
 - Relationship with press
 - Self evident improvements required
- HMIC
 - Information disclosure
 - Secondary employments / business interests
 - Gifts and hospitality
 - Transparency and consistency
- IPCC
 - What is corruption?
 - Consistency



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Other emerging themes

- Abuse of systems
- Misuse of SMS
- Sexual exploitation
- Steroid abuse
- Inappropriate association



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Service response – National

- Statement of mission and values
- National policies
 - Media relationships
 - Gifts and hospitality
 - Business interest
- Transparency International – new governance model?



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Service response - Local

- Creating the environment – who thrives?
- Consistency and transparency
- Statements of values?
- Protecting information
- HR v. Professional Standards – performance or misconduct?
- Early intervention
- Vetting
- Transparency test



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The public set the expectations
We set the professional standards