OUTLINE PROGRAMME V.0.20

From Knowing to Doing: what really enables practice?

DAY 1

09:00 Welcome and orientation
Propositions we are going to explore
Dr Peter Langmead-Jones
HMIC, Greater Manchester Police,
NPCC Performance Management CC

09:20 Opening address: From knowing to doing: what really enables practice?
Sara Thornton CBE QPM
Chief Constable
Chair of the National Police Chiefs’ Council

09:40 Force Management Statements
Sir Thomas Winsor
Her Majesty’s Chief Inspector of Constabulary

Theme 1: Assessing and Understanding Demand

10:00 Introduction to Theme 1
Steve Finnigan CBE QPM
Chief Constable, Lancashire Constabulary
Head of the NPCC Performance Management CC

10:10 The challenge of child protection
Simon Bailey
Chief Constable
Norfolk Constabulary

10:35 How challenging is your area to police?
Dr Tom Kirchmaier
Visiting Fellow,
London School of Economics

11:00 Ideas and insights from the private sector
To be announced

11:10 Refreshments and networking

11:40 to 12:30 Theme 1 breakout sessions. Including but not limited to:
- Update on the NPCC/College of Policing Demand Project
- Latent demand and complex dependency
- PEEL and the inspection programme
- Community involvement in restorative justice
- Demand panel discussion

13:00 Lunch
### Theme 2: Supply: Understanding Assets

**Different ways of working**

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
<th>Speaker(s)</th>
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<tbody>
<tr>
<td>13:50</td>
<td>Welcome back</td>
<td>Dr Peter Langmead-Jones</td>
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<td>HMIC, Greater Manchester Police, NPCC Performance Management CC</td>
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<tr>
<td>13:55</td>
<td>Introduction to Theme 2</td>
<td>Nigel Brook OBE</td>
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<td>Assistant Chief Officer, West Yorkshire Police, Acting Head of the NPCC Finance &amp; Resources CC</td>
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<td>14:10</td>
<td>Information as an asset</td>
<td>Mike Barton QPM</td>
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<td>Chief Constable, Durham Constabulary, Head (designate) NPCC Information Management CC</td>
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<td>14:30</td>
<td>Our people: capacity, capability and condition</td>
<td>Mike Cunningham QPM</td>
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<td>Her Majesty’s Inspector of Constabulary</td>
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<td>14:50</td>
<td>Working with difference</td>
<td>Garry Shewan QPM</td>
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<td>Assistant Chief Constable, Greater Manchester Police</td>
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<td>15:10</td>
<td>Ideas and insights from the private sector</td>
<td>To be announced</td>
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<td>15:25</td>
<td><strong>Theme 2 breakout sessions</strong></td>
<td><strong>Including but not limited to:</strong></td>
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<tr>
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<td>- Force Management Statements workshop</td>
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<td>- Predicting demand and pressures</td>
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<td>- How to do activity analysis properly</td>
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<td>- Culture change case study</td>
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<td>16:20</td>
<td>Refreshments and networking</td>
<td>Professor Richard Wiseman</td>
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<td>Author and presenter, Professor of Public Understanding of Psychology, University of Hertfordshire.</td>
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<td>16:40</td>
<td>The luck factor</td>
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<td>17:30</td>
<td>Notices</td>
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<td>17:40</td>
<td>Close of Day 1</td>
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<td>19:15</td>
<td>Reception</td>
<td>Hosted by Alfie Moore</td>
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<td>20:00</td>
<td>Conference dinner</td>
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DAY 2

09:00 Welcome to Day 2

Dr Peter Langmead-Jones
Greater Manchester Police, HMIC
NPCC Performance Management CC

**Theme 3: Supply – Development and Transformation**

Different ways of working 2

09:15 Introduction to Theme 3

Steve Finnigan CBE QPM
Chief Constable, Lancashire Constabulary
Head of the NPCC Performance Management CC

09:30 Equipping our leaders: Outcomes of the leadership review

Professor Dame Shirley Pearce
Chair, College of Policing

09:50 Integrating public services

Rebekah Sutcliffe
Assistant Chief Constable
Greater Manchester Police

10:10 Knowing it, doing it, learning from it

Katy Bourne
Police & Crime Commissioner for Sussex
Olivia Pinkney
Deputy Chief Constable Sussex Police

10:30 Ideas and insights from the private sector

To be announced

10:45 Refreshments and networking

**Theme 3 breakout sessions**. Including but not limited to:

- Identifying, understanding and addressing workforce needs
- Impact of organisational culture on change programmes
- User insights to re-shape services
- Shift patterns for shifting patterns (of demand)
- Finding a voice: communicating with stakeholders and the public
- Supply chains, logistics, efficiency gains and risk

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**Theme 4: Performance & Productivity**

12:10 Introduction to Theme 4

Steve Finnigan CBE QPM
Chief Constable, Lancashire Constabulary
Head of the NPCC Performance Management CC

Professor Jean Hartley
Director,
Open University Policing Research Consortium

Ian Hesketh
Lancs. Constabulary,
Doctoral Researcher
Lancaster University

12:20 Adding public value

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DAY 2 (continued)

12:40 Assessing the police contribution to policing: What can you expect from HMIC?  
Stephen Otter QPM  
Her Majesty’s Inspector of Constabulary

13:00 Ideas and insights from the private sector  
To be announced

13:10 Lunch and networking

13:50 to 14:40 Theme 4 breakout sessions. Including but not limited to:

- Effective and positive communication
- Nurturing evidence-based practice
- Wheel of PEEL
- Building social capital
- Performance and productivity panel discussion

14:50 Building the knowledge, enabling the practice  
Alex Marshall QPM  
Chief Executive  
College of Policing

15:10 Chair’s summary & observations  
Steve Finnigan CBE QPM  
Chief Constable, Lancashire Constabulary  
Head of the NPCC Performance Management CC

15:25 Credits

15:30 Close of conference

The organisers of EIP15 are grateful for the valuable contributions of our key sponsors:

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EIP Planning Team

Dr Peter Langmead-Jones, Greater Manchester Police and HMIC  
Dr Claire Radley, College of Policing  
Gillian Porter, Durham Constabulary  
Dr Paul Quinton, College of Policing  
Garry Elliott, Independent Advisor to Police Organisations  
Colin Moore, Anderton-Moore  
Alexis Poole, Devon and Cornwall Constabulary  
Sue Swift, Lancashire Constabulary  
Paul Wainwright, OPCC for Humberside  
Dave Spencer, Northamptonshire Police  
Paul Lander, Managing Editor, Police Professional Magazine

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