



Policing 4.0
Deciding the
Future of Policing in the UK

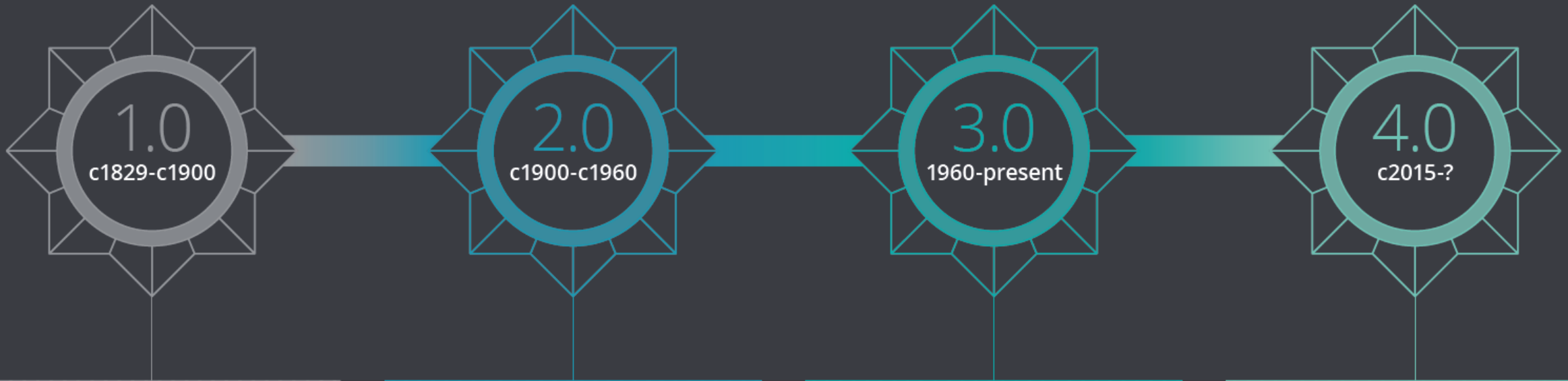
September 2018

THE WORLD IS CHANGING

Megatrends

- 1. Serving a fully digital world**
- 2. Outgunned by private sector and civil society**
- 3. Responding to a much faster pace of change in every arena**
- 4. Harnessing cyber-physical systems**
- 5. Using an unknowable volume of knowledge**
- 6. Operating with near-total transparency**

A BRIGHT FUTURE: Policing 4.0



Policing 1.0

The civilian policing model inspired by Sir Robert Peel to serve an industrialising and democratising society

Policing 2.0

The evolution of this model to serve society in the age of electric power and mass production, harnessing two-way radio, and emerging tools of crime science such as fingerprinting

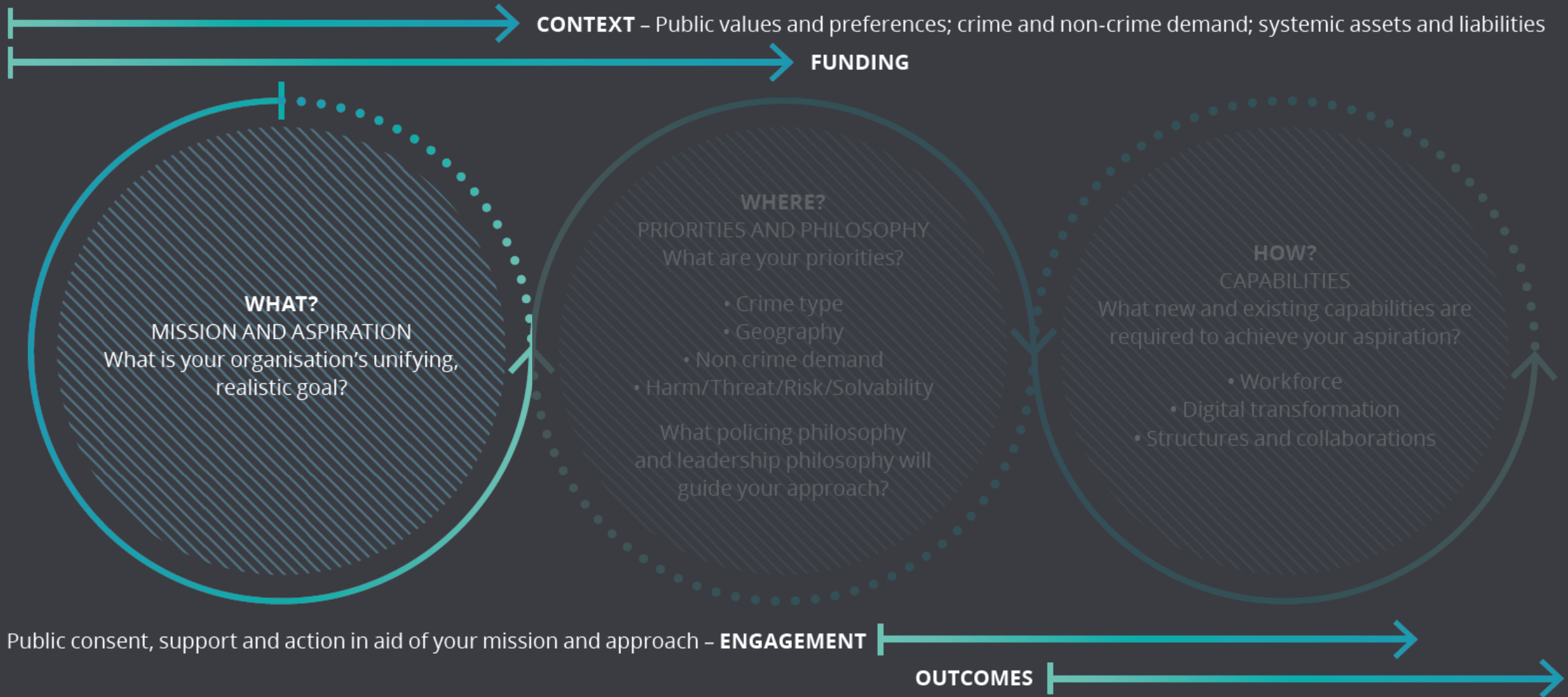
Policing 3.0

The development of policing to serve a more diverse society, harnessing computing and digital technologies, a more specialised workforce and traditional management disciplines to improve police productivity

Policing 4.0

Policing that harnesses data, strategic insight, person centred design and cyber physical systems to create seamless connectivity with the public and other agencies and transform public safety

TOUGH CHOICES



MISSION AND ASPIRATION

THERE ARE
4KEY
CHOICES TO MAKE...

1. Breadth

First, deciding the **breadth** of the police mission.

2. Level

Second, deciding the **level** of ambition to motivate the organisation.

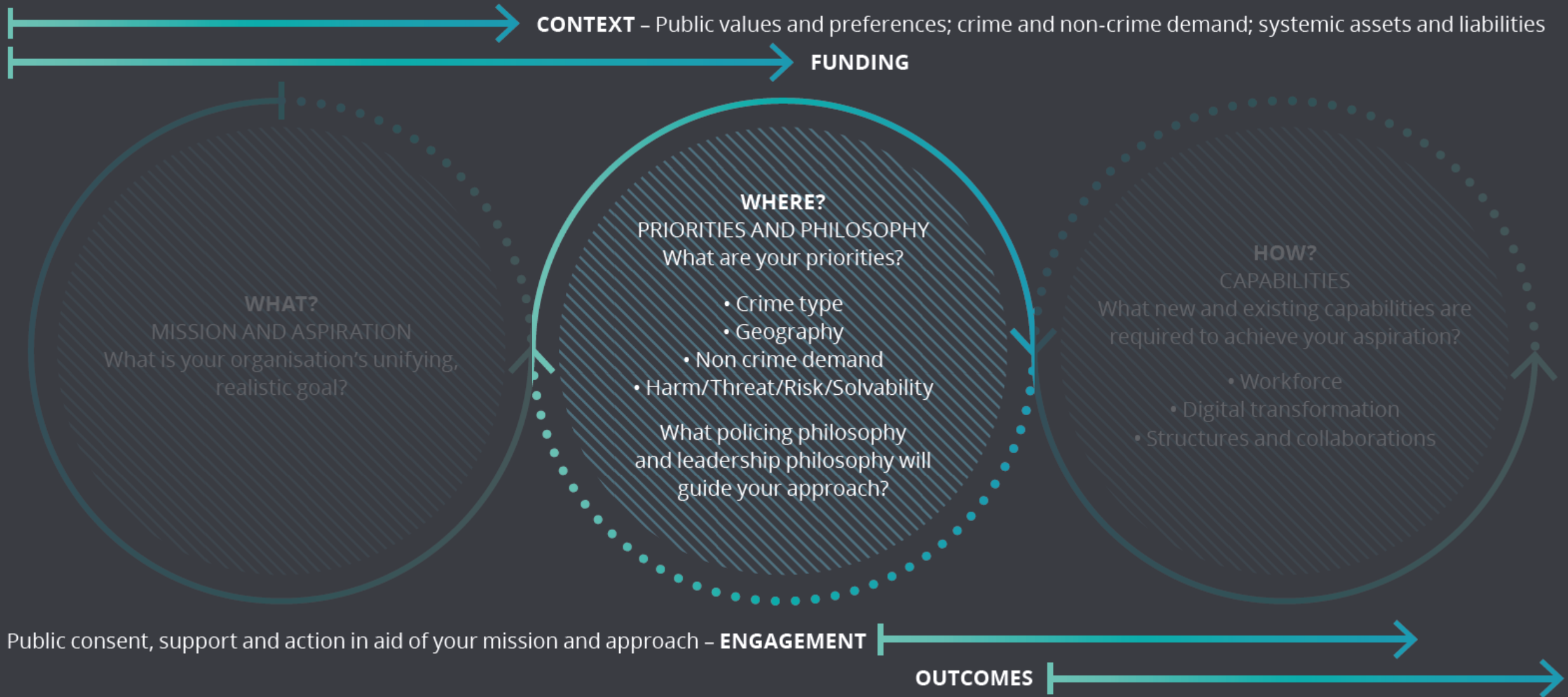
3. Fit

Third, ensuring that goals **fit** with an overall public service vision and priorities.

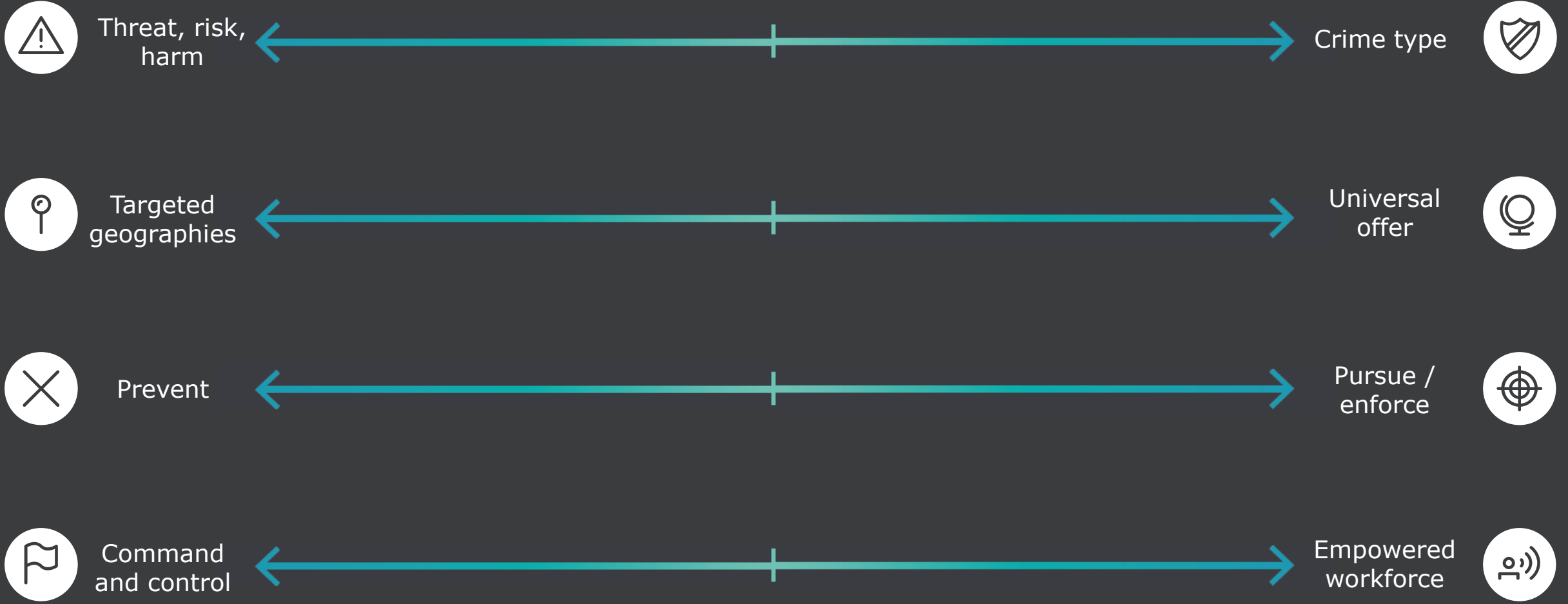
4. Ethics

Fourth, consider your ethical choices.

TOUGH CHOICES

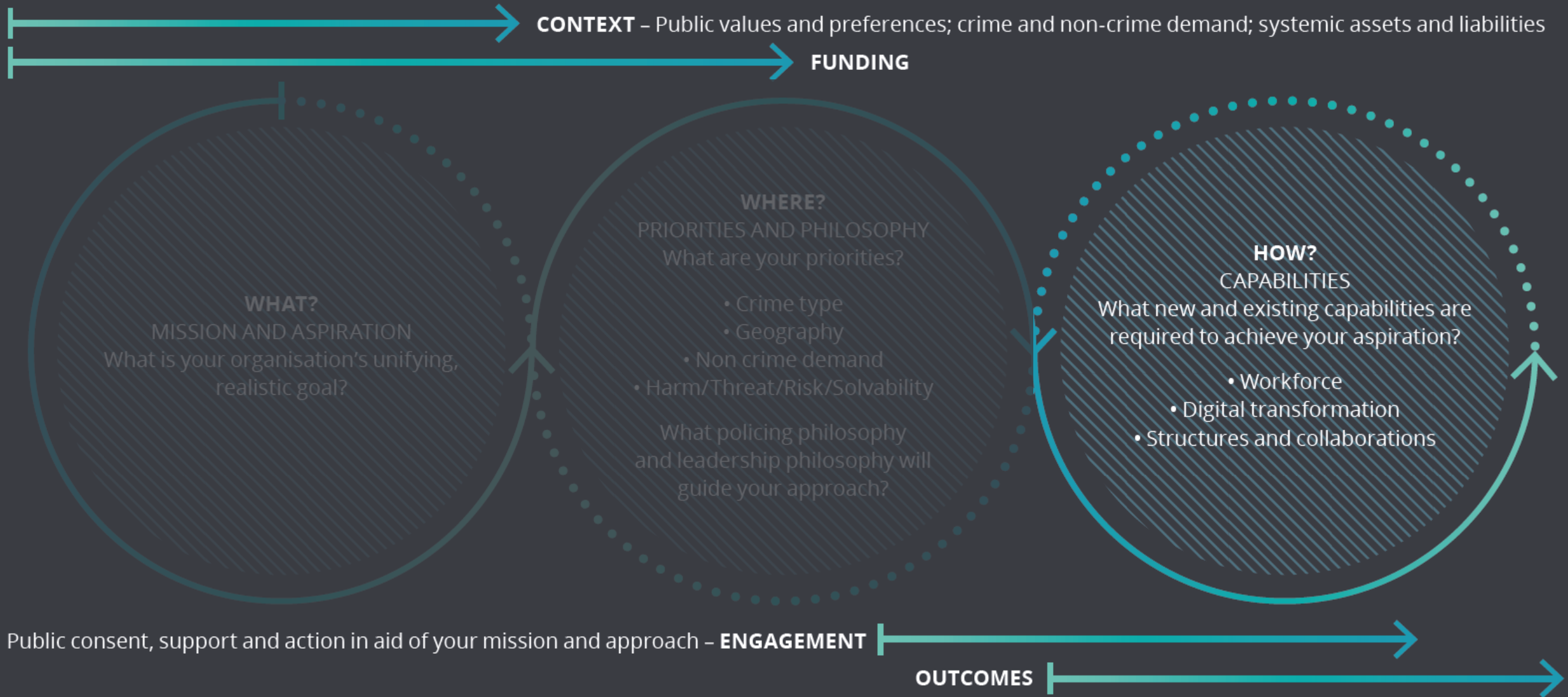


PRIORITIES AND PHILOSOPHY



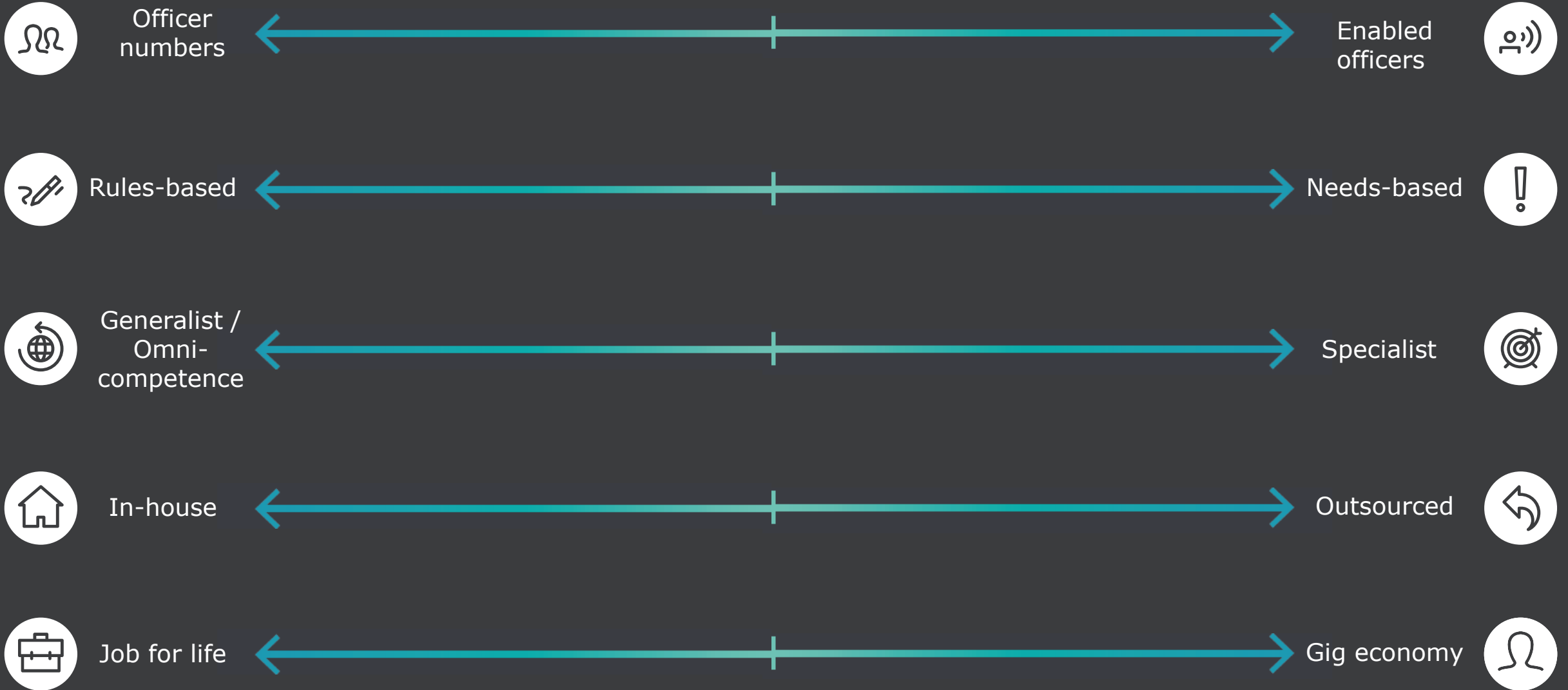
The spectrums on this slide indicate key choices, while recognising that decisions are not binary

TOUGH CHOICES



CAPABILITIES

Workforce Enablers



The spectrums on this slide indicate key choices, while recognising that decisions are not binary

CAPABILITIES

'Core'

There are core capabilities that forces have rightly prioritised over the past few years, and a newer set of capabilities that are increasingly important.



Public Contact



Emergency Response



Local & Specialist Investigation



Safeguarding



Detention & Prosecution

'New'

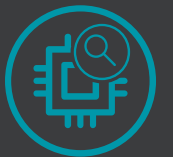
However, we draw attention to five new or emerging capabilities that might equip policing to cope with the new policing realities we identify above. All will continue to be enhanced by advances in mobility.



Citizen Relationship Management



Workforce Relationship Management



Digital Investigative



Exceptional relational, influencing and collaborative working



Other

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