

Lincolnshire Constabulary PMCC

#### PMCC work on demands and resources

**COSTS OF POLICING** 



POLICEPROFESSIONAL

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# Up or down

• 999 calls?

101 calls?

Mental health incidents

Officer deployment

Recorded crime

Domestic abuse

CJ outcomes















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#### What have we learned about demand?

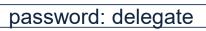
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#### The headlines:

- THERE HAS BEEN AN INCREASE IN COMPLEXITY OF DEMAND.
- Changes are taking place in the nature and delivery of services in response to this demand.
- Technological changes.
- Prevention and early intervention.
- Risk and harm.
- Burden of accreditation and regulation.
- Analytical capability

COSTS OF POLICING







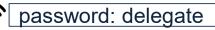
## Responding to the public

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- Emergency (999) up, non emergency stable
- Mental health demand increasing and expected to grow
- Missing persons and concerns for safety calls are substantial in volume and increasing
- Increased adoption of online engagement to divert demand and deliver services directly to the public
- MAJOR CHANGES TO DEPLOYMENT PRACTICE

COSTS OF POLICING







#### Prevention and deterrence

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#### **NEIGHBOURHOOD POLICING**

- Many forces transferring demand from investigation and response to core Neighbourhood teams
- Some forces continue to retain NP as a core function of local policing PARTNERSHIP WORKING
- Impact of 'retreat' of partners felt through increased demand on the service
- Although partnership working under pressure, some areas of innovation evident

Some forces anticipate that changes in the pop'n make up of their local areas will further increase demands

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## Investigation



- RECORDED CRIME IS INCREASING, BUT HIGH HARM/HIGH COMPLEXITY OFFENCES ARE INCREASING AT A FASTER RATE
- Demand for forensic services expected to increase as recorded crime increases.
- Investigation now commences at first point of contact. Assessment of lines of enquiry /vulnerability determines extent of subsequent investigation
- Volume of digital media examinations and amount of data required to be examined expected to continue to increase.
- Custody demand expected to remain stable

**COSTS OF POLICING** 



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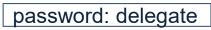
## Protecting the vulnerable

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- Demand related to domestic abuse is increasing in volume and complexity
- Demand related to child safeguarding increasing
- Increases in adult safeguarding demands expected to continue as popn ages and awareness increases
- Hate crime increasing and significant surges in demand expected in response to specific events
- A NUMBER OF CROSS-CUTTING THEMES ARE COMMON TO ALL AREAS OF VULNERABILITY

COSTS OF POLICING







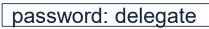
# Managing offenders



- Demand related to Registered Sex Offenders increased by 5%-10% in last 12 months and expected to continue to increase
- Response required from police to manage dangerous offenders increasingly complex
- Risk-based assessment being used to determine the level of oversight and intervention provided
- Integrated offender management teams have shifted focus from low harm high volume offenders to high threat risk and harm cohorts
- Local policing teams responsible for managing increasing risk offenders

COSTS OF POLICING







## Regulation and accreditation

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- Offender-related regulatory demand is increasing
- Vulnerability-related regulatory demand is increasing
- Organisational regulations impose a burden of demand on back office functions
- Individual accreditation demands impact officer and staff abstractions
- Organisational accreditation demands increasing

**COSTS OF POLICING** 





# What does this suggest for Op Uplift?

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#### KEY AREAS FOR INVESTMENT

- Investigations
- Safeguarding
- Digital capability
- Neighbourhood policing
- Analytical capability

Need to focus on delivering a legacy that includes a digitally enabled service to the public that is fit for the puture

COSTS OF POLICING



